



FALKLAND ISLANDS

Employment of Children Ordinance 1966

(ORDINANCE No. 1 OF 1966)

ARRANGEMENT OF SECTIONS

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FALKLAND ISLANDS

Employment of Children Ordinance 1966

AN ORDINANCE To amend the law relating to the employment of children.

*[DATE OF COMMENCEMENT: 1ST JUNE 1966]
(Unless otherwise indicated)*

1 Short title

This Ordinance may be cited as the Employment of Children Ordinance 1966.

2 Interpretation

In this Ordinance, unless the context otherwise requires-

"**child**" means a person either-

- (a) under the age at which a person is required by law to receive regular education; or
- (b) required by law to receive regular education.

[S. 2/Ord. 13/1968/w.e.f. 7/11/1968 and s. 2/Ord. 19/1985/w.e.f. 1/1/1986.]

3 Restrictions on employment of children

(1) Subject to the provisions of this section and of any regulations made thereunder, no child shall be employed-

- (a) so long as he is under the age of 14 years;
- (b) before the close of school hours on any day which he is required to work;
- (c) to do any work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children, or without prejudice to the generality of the foregoing, to lift, carry or move anything so heavy as to be likely to cause injury to him;
- (d) before seven a.m. or after seven p.m. on any day;

- (e) for more than two hours on any day on which he is required to attend school; and
- (f) for more than two hours on any Sunday.

[S. 3/Ord. 3/2006/w.e.f. 30/3/2006.]

(1A) A chorister taking part in a religious service or in choir practice for a religious purpose shall, whether he receives any reward or not, be deemed for the purposes of subsection (1) not to be employed.

[S. 3/Ord. 3/2006/w.e.f. 30/3/2006.]

(1B) Nothing in subsection (1) applies to employment as a baby-sitter of a child of 14 years or over.

[S. 3/Ord. 3/2006/w.e.f. 30/3/2006.]

(2) The Governor in Council may make regulations with respect to the employment of children and any such regulations may distinguish between children of different ages and sexes and between different localities, trades, occupations and circumstances, and may contain provisions-

- (a) authorizing-
 - (i) the employment of children before they attain the age at which employment ceases to be prohibited under paragraph (a) of the last foregoing subsection by their parents or guardians in light agricultural or horticultural work;
 - (ii) the employment of children (notwithstanding anything in paragraph (b) of the last foregoing subsection) for not more than one hour before the commencement of school hours on any day on which they are required to attend school;
- (b) prohibiting absolutely the employment of children in any specified occupation;
- (c) prescribing-
 - (i) the age below which children are not to be employed;
 - (ii) the numbers of hours in each day, or in each week, for which, and the times of day at which, they may be employed;
 - (iii) the intervals to be allowed to them for meals and rest;
 - (iv) the holidays or half-holidays to be allowed to them;
 - (v) any other conditions to be observed in relation to their employment,

so, however, that no such regulations shall modify the restrictions contained in the last foregoing subsection save in so far as is expressly permitted by paragraph (a) of this subsection, and any restriction contained in any such regulations shall have effect in addition to the said restrictions.

4 Penalties

If any person is employed in contravention of any of the foregoing provisions of this Ordinance, or of any of the provisions of any regulations made thereunder, the employer and any person (other

than the person employed) to whose act or default the contravention is attributable shall be liable on summary conviction to a fine not exceeding level 3 on the standard scale.

[S. 3/Ord. 3/2006/w.e.f. 30/3/2006.]